

Those present were Calvin Schwartz, Douglas Dale, David Woodham, Russell Drury, Rick Schlutz, and Adele Schott.

The meeting was called to order by President Schwartz at 8:08 PM CT Dec 13, 2018

Calvin asked that the Board go into executive session to talk about personnel matters. Adele was excused from the meeting at that time.

After the executive session, the meeting was opened up again and Adele was asked to return to the call.

We advised Adele that we had some questions about her starting date, training time and timing of the opening of the office in Oregon.

Adele said she would be open to Ellen staying on as a consultant for a time after January 1 and that she would be all right with paying Ellen out of the money designated to Adele for January. She also advised that she thought she could have the office up and running by February 1, 2019.

It was decided by the Board that shipping the computer and software was not a viable option due to security reasons.

The Board decided that we needed some input from Ellen and the Advisory Board.

The next special meeting will be held on Monday, December 17, 2018, at 8:00 PM CT.

It is hoped that Ellen and the Advisory Board will participate in that meeting.

David Woodham made a motion for adjournment. Douglas Dale seconded the motion. The meeting was adjourned at 9:07 PM CT.

These minutes have not been corrected or approved.

Submitted by,

Rick Schlutz, Secretary