

Those present - Douglas Dale, Rick Schlutz, David Woodham, Russell Drury, Calvin Schwartz, and Ellen Hamilton. Adele Schott was on the call but unannounced.

President, Calvin Schwartz called the meeting to order at 8:03 PM CT Dec 17, 2018

Ellen wanted to make a statement of clarification. She advised that when she announced that she wouldn't be signing a new contract, that did not mean that she wouldn't help with the transition even if it went as far as March or April. Her replacement does not have to start on January 1, 2019.

Because the timing is uncertain it was decided that Adele's pay would start when she is able to start work.

Ellen suggested that Adele and Calvin could each sign a copy of the contract and those forms would be held by Ellen. When Adele comes to Colorado for training, that would be the starting date. Ellen will fill in the starting date at that time.

Rick Schlutz suggested that we call Adele at this time to get her input on Ellen's suggestion.

David Woodham attempted to text Adele and got no response.

Ellen also suggested that Dave Lewis be taken off as a signer for the bank accounts for health reasons.

** A motion was made by David Woodham and seconded by Douglas Dale -- NACA should pay Adele for her travel expenses to and from Colorado upon receipt of an itemized list of travel expenses.

The board decided that Calvin should talk to both Ellen and Adele in the next day or so.

There are no scheduled meetings but we will get back together whenever it is necessary.

** David Woodham moved to adjourn. Calvin Schwartz seconded the motion. Meeting adjourned at 8:45 PM CT.

These minutes have not been corrected or approved.

Submitted by,

Rick Schlutz