

Those present were Douglas Dale, David Woodham, Russell Drury, Calvin Schwartz, and Rick Schlutz.

The meeting was called to order at 8:01 PM CT Dec 26 2018

The withdrawal of Adele Schott for consideration for the position of Executive Director was acknowledged and accepted. President Calvin Schwartz excused himself from any further discussion concerning hiring someone else.

Dusty Schwartz and Nikki Ashley have both been contacted to see if they are still interested in the position. They are.

***A motion was made by Russell Drury to offer the position to Nikki Ashley, seconded by Douglas Dale. The vote was 4 in favor. Calvin abstained.

Nikki was called and asked to join the call at that time. She joined and Douglas officially offered her the position. She accepted.

Calvin took over the meeting at that time. Further discussion was held about transition. It was decided that Nikki should contact Ellen and begin making plans for training and transition. Nikki and Calvin will both sign a copy of the new contract. Ellen will hold those copies. When Nikki arrives in Monument, CO, to begin her training, Ellen will enter the date and that will be her official starting date.

The office will be at Nikki's residence in Chamberlain, SD.

David moved to adjourn. Douglas Dale seconded the motion. the meeting adjourned at 8:40 PM CT.

These minutes have not been corrected or approved.

Submitted by:

Rick Schlutz